

MYDUS Management Standard:

Health, Safety and Security

Intent

To ensure that all MYDUS employees and contractors understand their obligations and accountabilities to contribute to MYDUS's target zero safety culture at all times to create a secure, healthy, safe and productive working environment.

Performance Requirements

Leadership

Managers, supervisors, employees and contractors will demonstrate behavior that supports MYDUS's target zero health, safety and security culture.

Annual Plans

All business plans and personal development plans shall include health, safety and security objectives and targets against which performance is to be regularly monitored and reported.

Resourcing

Managers working in conjunction with the Group Health, Safety and Security Manager will ensure adequate health, safety and security resources are allowed for in their budgets and are available as required.

Accountability

Health, safety and security is a line management responsibility. Line managers will be held accountable for health, safety and security performance.

Communication

The Group Health, Safety and Security Manager is responsible for effective health, safety and security communications and consultation with employees, contractors, suppliers, regulators and relevant stakeholders, as appropriate.

Joint Ventures

MYDUS's representatives on joint venture management committees will ensure joint ventures have in place health, safety and security plans, standards, processes, procedures and resources to meet the requirements of this Management Standard.

Suppliers and Contractors

In so far as MYDUS has control and within its sphere of influence, managers will ensure suppliers and contractors comply in all respects with this Management Standard.

Reporting

Health and safety incidents are promptly reported and learnings are communicated and applied. All serious health, safety

and security incidents and near misses are promptly reported to the Executive Committee and the Board.

Investigations

All serious health, safety and security incidents and near misses are promptly investigated and the results of the investigations reported to the Executive Committee and the Board.

