

BUSINESS ETHICS POLICY

This policy aims to stipulate a standard of behavior that Personnel of MYDUS (Hereinafter "Personnel") should observe when they carry out their services.

Personnel have to maintain their pride within the business and as a member of society take responsibility for the world around them - for example; making an effort to reduce environmental pollution.

Personnel have to comply unequivocally with the Business Ethics Policy as standards of behavior and good judgment.

1. Bribery and corruption

Ensure Personnel understand that bribery and corruption is unacceptable.

2. Conflicts of interest (COI)

Personnel have a duty to avoid COI

Personnel have an obligation to:

1. Inform their supervisors of any matter that is a COI or potentially a COI.
2. Not participate in decision making that creates or could be perceived to create a COI.
3. Be unbiased, professional and competitive in dealings with contractors/suppliers.

3. Dealing with Government Officials

It is unacceptable to make a corrupt payment to a government official (i.e. under the table money / bribe)

Not acceptable for MYDUS to use a Sub-contractor / Vendor who makes a corrupt payment to a Government Official.

4. Misfeasance

Personnel must take all care to avoid unintended or accidental errors during the management of the business and company's finance which could lead to losses, damages or unfortunate situations.

This could lead to any number of negative outcomes such as; unfair profits, legal action against the company or personal/financial harm to staff/clients/contractors.

Date:

ID Number:

Name (English):

Name (Chinese):

Signature: