

## Policy for

# Quality, Health, Safety, Environmental & Security

MYDUS strongly advocates and pursues as a core value the care of our people and the environment. Our goals are established, driven and supported by our line management and we consider our commitment to compliance, governance and continuous improvement as a foundation to building and maintaining that success globally.

At MYDUS we consider all our people as leaders in our approach to safety and environmental sustainability. Their authentic investment is an essential part of delivering excellence. MYDUS expects the participation of all our staff and contractors to implement this approach and commit to this intent and purpose.

MYDUS's ambition is to:

- Meaningfully and intentionally act to minimize and control any QHSES risks and impacts faced by the business in a proactive and practical manner
- Proactively pursue continuously improvement of our work processes as part of our MYDUS Management System.
- Fearlessly drive the systematic development and implementation of industry best practices through actively listening and engaging with our people, partners and industry, capturing these principles and processes in our formal integrated management system for QHSES.

As caretakers of our people, the planet and the social environments we work in, we will hold ourselves and each other responsible and accountable for our actions and call out that which falls 'below the line' and challenges the excellence that is our ambition and commitment.